STJT OFFICE OF PLANNING & BUDGET



Budget Book Fiscal Year 2023-24

Introduction

This document is intended to outline and clarify the budgeting process at Southern Utah University. In addition to general background information, selected financial schedules illustrate SUU's current budgetary position. Faculty, staff, students, and the general public are welcome to contact the SUU Budget Office anytime for additional information.

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Budget Office Vision Statement:

The Budget Office is dedicated to supporting Southern Utah University's mission. As a comprehensive regional university committed to offering a personalized learning environment to all of its students, SUU promotes knowledge and skill development through excellence in teaching, public service, and scholarly activities.

Budget Office Mission Statement:

Work with all university segments to deliver personalized budgetary, financial, operational, and systems advice, taking advantage of the budget department's experience and expertise. Provide accurate and timely monitoring, tracking, projection, and reporting of funds available to the university, maximizing the effectiveness and efficiency of educational and administrative operations.

SUU and the Utah System of Higher Education

Southern Utah University is a member institution of the Utah System of Higher Education (USHE), which includes eight Public Colleges and Universities and eight Technical Colleges. A large portion of funding for USHE institutions comes from appropriations provided by the State of Utah. Appropriations for USHE institutions are determined by the legislative branch of state government, with input and counsel from the Utah Governor's Office and the Utah Board of Higher Education. Except for several specific line items, this funding comes to each USHE institution as a lump sum general appropriation. The individual institutions are then charged to allocate these funds in ways that maximize progress toward the attainment of their unique missions.

In addition to state tax dollars, another large funding source for SUU is tuition and fee revenue collected from university students. Each USHE institution is allowed to fully retain tuition and fee revenue generated from student enrollment. Tuition rates are determined through a process that includes public hearings on individual campuses, approval by institutional Boards of Trustees, and state-wide approval by the Utah Board of Higher Education. Other fees have different public approval processes, depending on the fee type; most fees require approval from one or both governing boards.

Statutory and Constitutional Responsibilities

Utah System of Higher Education Operating Budget Request Process

Board of Higher Education

UCA 53B-7-101

"The board shall recommend a combined appropriation for the operating budgets of higher education institutions for inclusion in a state appropriations act...

"The appropriations recommended by the board shall be made with the dual objective of: (i) justifying for higher educational institutions appropriations consistent with their needs, and consistent with the financial ability of the state; and (ii) determining an equitable distribution of funds among the respective institutions in accordance with the aims and objectives of the statewide master plan for higher education....

"The board shall request a hearing with the governor on the recommended appropriations. After the governor delivers his budget message to the Legislature, the board shall request hearings on the recommended appropriations with the appropriate committees of the Legislature.

"The board shall recommend to each session of the Legislature the minimum tuitions, resident and nonresident, for each institution which it considers necessary to implement the budget recommendations."

Governor

UCA 63J-1-201

"The governor shall, within the first three days of the annual general session of the Legislature, submit to the presiding officer of each house of the Legislature a proposed budget for the ensuing fiscal year...

"The proposed budget shall include...a plan of proposed changes to appropriations and estimated revenues for the next fiscal year that is based upon the current fiscal year tax laws and rates....

"For the purpose of preparing and reporting the proposed budget, the governor shall require from the proper state officials, including all public and higher education officials...to provide itemized estimates of changes in revenues and appropriations...

"The governor may require...other information under these guidelines and at times as the governor may direct....

"The governor may require representatives of public and higher education, state departments and institutions, and other institutions or individuals applying for state appropriations to attend budget meetings..."

Fiscal Analyst

UCA 36-12-13

"The powers, functions, and duties of the Office of the Legislative Fiscal Analyst under the supervision of the fiscal analyst are...to analyze in detail the executive budget before the convening of each legislative session and make recommendations to the Legislature on each item or program appearing in the executive budget...."

Legislature

Utah Constitution XIII-5-1

"The Legislature shall provide by statute for an annual tax sufficient, with other revenues, to defray the estimated ordinary expenses of the state for each fiscal year..."

Articles VI and VII also identify the distinct powers granted to the executive and legislative branches, respectively, and provide for the legislature to pass bills including appropriation bills.

Fiscal Year 2023-24 Budget Request Process

E&G Budget requests for the 2023-24 fiscal year were submitted between August and November 2022 to the Budget Office. After the budget requests were submitted, requests were reviewed and prioritized by the Vice President over the area. A prioritized list of budget requests was then sent to the President's Cabinet for review and prioritization. Upon completion of the State of Utah Legislative Session, the SUU President's Cabinet met to review the prioritized budget requests and the estimated budget availability to determine which budget requested would be funded for the 2023-24 fiscal year.

SUU Budget Procedures

SUU's fiscal year begins on July 1st and ends on June 30th. Many component units within SUU—such as the Utah Shakespeare Festival, the Utah Summer Games, and the Head Start program—have different fiscal years that better match their operational activities.

Several standard categories are utilized in the preparation and recording of institutional budgets:

- <u>Salaries</u> The costs associated with the employment of contracted personnel.
 This includes full-time faculty, adjunct faculty, executives, and professional and classified staff.
- Hourly Labor costs not otherwise recorded in the salary category (primarily student employment).
- <u>Employee Benefits</u> The benefit costs associated with institutional employees.
 Items include medical and dental insurance, retirement benefits, payroll taxes,
 life insurance, etc.
- Current Expense The costs of general operational activities and supplies.
- <u>Travel Expense</u> The costs associated with business-related trips.
- Capital Outlay Equipment purchases and other capital acquisitions.

Education and general (E&G) accounts are funded from state appropriations and tuition and are the primary operating accounts for the institution's core activities. Non-E&G accounts represent self-supporting operations within the institution. Examples of such revenue sources might include fines and fees, rental income, ticket sales, or royalty payments. Non-E&G activities require the inclusion of additional revenue categories in the budget development and transaction reporting process.

Both E&G and non-E&G budgets are the responsibility of specifically assigned departments. In addition, the Budget Office ensures that budgets are within approved guidelines and that financial transactions stay within the authorized budget.

Grant and Contract Budgets

The budget process for grants and contracts is scrutinized by the SUU Sponsored Programs, Agreement, Research and Contracts (SPARC) office and by external entities. Approval of grant and contract budgets does not usually involve the legislative or executive branches of state government. However, other (often federal) agencies typically oversee the approval process. The institutional Board of Trustees may also be involved.

Auxiliary Enterprise Budgets

Auxiliary enterprises are self-supporting activities that provide specific services to students, faculty, staff, and institution guests. Examples of auxiliary enterprises include housing, bookstore, and food service operations. Fees for goods and services provided are set at a level sufficient to cover all direct and indirect costs, including renewal and replacement costs. Oversight of these activities rests with the institutional Board of Trustees.

Other Budgets

In addition to operating budgets, non-operating budgets exist for facilities remodeling, renovation, and new construction. These projects' primary sources are capital improvement funds (for renovations) and capital development funds (for new construction). While capital development funding is somewhat sporadic, institutions can regularly count on a fairly consistent level of capital improvement funds. Besides state appropriations, capital development funding can come from institutional allocations, public debt issuance (revenue bonds), and gifts received by the institution. Any revenue bonding is issued under the auspices of the USHE and is subject to a rigorous proposal and oversight process involving governing boards and the political arena.

Budget Implementation

Each year, the Utah Board of Higher Education issues guidelines to direct the implementation of E&G budgets within the USHE. These guidelines pertain to specifically funded (line item) categories such as operation and maintenance of facilities, employee compensation, and utilities. In addition to these system guidelines, each institution develops individual policies and/or practices to control allocating general appropriations and tuition funds to areas of greatest strategic importance. At SUU, the President and President's Council ultimately determine budget implementation decisions and practices.

Tuition and Fees

Utah Code, Title 53B, grants the Utah Board of Higher Education the authority to set tuition and fees for each USHE institution. Each year, the SUU President and President's Cabinet propose tuition and fee rates to the Utah Board of Higher Education for approval. SUU has not requested a tuition increase for the past five consecutive years.

Below is a five-year history of Southern Utah University tuition.

Southern Utah University

Undergraduate Tuition

SUU	2019-20	2020-21	2021-22	2022-23	2023-24
Resident	6,006	6,006	6,006	6,006	6,006
Non-Resident	19,822	19,822	19,822	19,822	19,822
Total Percent Increase	0.0%	0.0%	0.0%	0.0%	0.0%

Tuition and Fees Schedule

Table 1
USHE 2023-24

	U of U (2)	USU (2)	WSU (2)	SUU	Snow (2)	UT	UVU	SLCC
Tuition								
Resident Students	\$9,103	\$7,387	\$5,471	\$6,006	\$3,796	\$5,267	\$5,614	\$3,778
Nonresident Students	\$31,861	\$23,305	\$16,164	\$19,822	\$13,746	\$16,836	\$17,174	\$13,222
Fees								
Student Activity								
/Support Fees	\$143.36	\$233.32	\$361.60	\$129.50	\$107.20	\$229.50	\$167.98	\$208.00
Building Support								
/Bond Fees	448.48	305.18	324.22	314.00	\$176.30	\$322.00	298.84	118.00
Athletic Fees	165.38	226.56	160.80	206.00	75.00	204.00	156.42	96.00
Health Fees	70.96	0.00	57.72	114.00	25.50	52.50	19.68	57.00
Technology Fees	238.90	113.44	0.00	0.00	0.00	0.00	0.00	0.00
Transportation Fees	116.70	39.04	15.56	0.00	0.00	0.00	13.08	0.00
Other Fees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Fees	\$1,183.78	\$917.54	\$919.90	\$763.50	\$384.00	\$808.00	\$656.00	\$479.00
Total Undergraduate T	uition and Fe	es						
Resident Students	\$10,287	\$8,305	\$6,391	\$6,770	\$4,180	\$6,075	\$6,270	\$4,257
Nonresident								
Students	\$33,045	\$24,222	\$17,084	\$20,586	\$14,130	\$17,644	\$17,830	\$13,701
Fees as a % of Reside	ent							
Undergraduate								
Tuition and Fees	11.51%	11.05%	14.39%	11.28%	9.19%	13.30%	10.46%	11.25%

Notes:

- (1) Two semesters at 15 credit hours each.
- (2) Higher differential rate for students enrolling in certain disciplines.

Campus Forum

Each April, the President holds a forum to review the budget decisions made during the legislative session and the results of the E&G budget request process. During this forum, changes to the institutional appropriated budget, changes to compensation, changes to medical and dental premiums, and general allocations of new funding are shared with the campus.

Tables 2 - 10

2023-24 Base Budgets

The following pages contain a summary report of E&G budgets for fiscal year 2023-24. Certain budget categories are consolidated for convenience:

- "Faculty" column includes full-time and adjunct faculty budgets.
- "Staff" column includes executive, professional, and classified staff budgets.
- "Benefits" are estimated based on university averages applied to corresponding salary budgets within each account. Actual benefit expenses may fluctuate based on each account's individual circumstances. E&G Benefits are budgeted only within a single campus-wide pool at the beginning of the year. The benefits pool is allocated to other accounts as actual benefits expenses are incurred during the year.
- "Current" column includes current expenses, utilities, scholarship, and transfer budgets.

The account column reports only the Banner program and organization codes. The fund code (000100) has been omitted since all E&G accounts share this same number.

This document reports base budgets as of July 1, 2023. Budgets are subject to one-time and ongoing changes during the year.

Table 2 – Instruction

ROG		DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
10	01190	3 Year Bachelor's Degree	2,923,879			657,873		-	-	3,581,75
10	10020	Academic Affairs	3,025,978	102,845	214,191	849,244	205,178	-	-	4,397,43
10	10060	Summer School	799,660	-	-	179,924	-	-	-	979,58
10	10090	Academic Accrediation	-	-	-	-	101,405	-	-	101,40
10	10092	Faculty Sabbatical	24,841	-	-	5,589	-	-	-	30,43
10	10260	Honors Program	62,163	-	15,157	26,866	24,766	-	-	128,95
10	10280	Environmental Education	10,500	-	-	2,363	22,405	1,500	-	36,76
10	10320	Academic Conferences & Publications	-	-	4,973	249	-	-	-	5,22
10	10420	Tutoring Center	-	174,976	57,116	76,346	16,650	5,000	-	330,08
10	10450	Testing Center	-	54,669	21,352	24,029	2,000	- 07.000	-	102,05
10	12020	P&VA Faculty Scholarly Support				4 400		27,600	-	27,60
10	12030	Ballroom Dance	4 470 000	19,820	-	4,460	-		-	24,28
10		Art	1,479,298	82,083	12,542	656,101	33,028	5,945	-	2,268,99
10		Music	911,033	80,518	19,986	417,451	41,094	4,550	-	1,474,63
10	12330	Masters of Music Education	400.040	-		40.004	7,480	-	-	7,48
10	12350	Masters of Music Technology Program	103,213		10,700	43,884	8,800	-	-	166,59
10	12400	Theater Arts & Dance	1,062,042	177,963	22,750	521,189	29,119	5,005	-	1,818,06
10	12500	Arts Administration	144,262	-	69,000	64,040	4,150	2,500	-	283,95
10	12700	Center for Shakespeare Studies	-	11,000	-	2,475	16,016	-	-	29,49
10	13010	H&SS Instructional Reserve	-	-	-	-	3,831		-	3,83
10	13020	H&SS Faculty Schlarly Support	-	-	-	-	-	57,000	-	57,00
10		Interdisciplinary Studies	97,399	-	-	40,908	7,000	-	-	145,30
10	13100	Communication	956,127	39,195	14,150	418,580	34,032	-	-	1,462,08
10	13150	Speech & Presentation Center	-	-	9,030	452	33,364	-	-	42,84
10	13190	Communication Masters	88,471	480	4,090	37,401	4,323	-	-	134,76
10		English	1,854,940	38,500	14,150	795,952	53,048	-	-	2,756,59
10	13201	Writing Lab	-	49,829	58,048	23,831	57,000	-	-	188,70
10	13202	Graduate Writing Center			5,000	250	-	-	-	5,25
10	13300	Languages & Philosophy	944,922	34,000	13,150	411,805	25,612	-	-	1,429,48
10		Psychology	996,573	92,738	14,150	458,218	32,935	-	-	1,594,6
10	13405	Doctorate of Psychology	421,079	248,301	-	180,340	107,772	-	-	957,49
10	13500	Masters Interdisciplinary Studies	175,023	-	-	73,510	6,066	-	-	254,53
10	13600	History, Sociology & Anthropology	1,248,418	38,544	14,150	541,232	37,825	-	-	1,880,16
10	13700	Political Science & Criminal Justic	811,138	36,750	13,150	356,770	28,310	-	-	1,246,1
10	13750	Masters of Public Administration	318,724	-	-	133,864	9,917	-	-	462,50
10	14010	Business Instructional Reserve	-	-	-	-	1,175	14,530	-	15,70
10	14020	Business Faculty Scholarly Support	-	-	-	-	-	23,009	-	23,00
10	14030	Business Entrepreneurship	100,406	52,001	-	64,011	3,000	-	-	219,41
10	14100	Accounting & Finance	2,067,627	-	-	868,403	15,327	1,500	-	2,952,85
10	14200	MACC	-	-	-	-	-	1,320	-	1,32
10	14300	Analytics, Economics, Marketing	1,459,654	-	-	613,055	8,706	1,500	-	2,082,91
10	14350	SWI Professional Sales	89,724	-	21,201	38,744	46,029	-	-	195,69
10	14425	Aviation Aircraft Maint Program	267,317	241,432	-	213,675	-	-	-	722,42
10	14500	Management & Hospitality	1,085,726	38,500	-	472,175	14,453	1,500	-	1,612,35
10	14600	MBA	342,531	103,225	-	187,218	-	-	-	632,97
10	14800	Military Science	-	30,447	2,184	12,897	9,500	-	-	55,02
10	14850	Mkting, Entraship, Sales, Analytics	117,958	-	-	49,542	11,579	1,500	-	180,57
10	15020	EDHD Faculty Scholarly Support	-	-	-	-	-	16,800	-	16,80
10	15100	Elementary Education	1,008,720	41,087	4,614	440,986	27,944	11,508	-	1,534,85
10	15120	Graduate Studies	69,683	41,134	-	46,462	6,108	3,596	-	166,98
10	15130	Field Services	-	-	-	-	720	1,000	-	1,72
10	15140	Family Life and Human Development	913,823	87,940	5,000	420,909	17,956	7,192	-	1,452,82
10	15200	Kinesiology and Outdoor Recreation	803,471	28,000	4,556	349,446	18,880	6,000	-	1,210,35
10	15300	PE Outdoor Recreation & Parks Mgt	193,213	-	1,013	81,200	9,800	1,000	-	286,22
10	15400	PE Masters in Sports Conditioning	89,702	-	-	37,675	562	-	-	127,93
10	15500	Masters of Athletic Training	-	-	-	-	607	-	-	60
10	16010	Engineer & Comp Sci - Reserve	-	-	1,772	89	3,730	-	-	5,5
10		ECS Faculty Scholarly Support	-	-	-	-	-	28,200	-	28,20
10	16030	CECS Computer Reserve	-	-	-	-	24,000	-	-	24,0
10	16300	Computer Science & Information Sys	759,519	26,259	10,000	330,486	14,071	-	-	1,140,30
10	16350	Cyber Security Information Assuranc	-	,	-	-	4,750	-	-	4,7
10	16500	Engineering & Technology	720,272	180,556	32,700	379,901	24,000	-	-	1,337,42
10	16550	ENG Strategic Workforce Initiative	193,232	-	4,500	81,382	24,721	3,000	-	306,83
10	17020	COS Faculty Scholarly Support	-	-	-	-		24,376	-	24,3
10		Physical Science	1,666,717	101,707	38,497	744,663	27,289	3,462	-	2,582,33
10		Engineering Initiative	497,224	46,025	-	228,165	119,879	7,500	-	898,79
10		Engineering Initiative - CSIS	-	-	-	-	21,709	-	-	21,70
10	17300	Agriculture & Nutrition Science	671,956	171,086	5,113	354,333	11,437	2,025	-	1,215,95
10		Geosciences	542,953	13,232	4,557	233,826	8,986	1,038	_	804,5
10		Mathematics	1,579,484	47,617	30,000	684,882	20,830	-	-	2,362,8
10		Biology	1,744,753	80,587	25,418	767,914	26,521	4,050	_	2,649,2
10		Pollinator Program	4,837	-	19,200	2,048	14,007	5,804	13,000	58,8
10		Nursing	1,286,545	149,033	4,126	603,149	74,035	5,004	13,000	2,121,8
		Health Science Instructional Reserve	1,200,343	143,033	4,126	603,143	14,035	20,400	-	20,40
10		HS Faculty Scholoary Support	414,849	9,113	6,000	178,058	17,733	20,400	-	625,75
10		Aviation	4 14,043	3,113				929		
	19100		37,151,579	2,771,192	5,481 832,767	274 15,490,764	1,202 1,584,372	306,839	13,000	7,88 58,150,51
	C (STRUCTION								

Table 3 – Public Service

PROG	ORG	DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
30	01085	Event Waivers	-	-	-	-	5,000	-	-	5,000
30	01097	Community Professional Development		49,441	-	20,765	70,000	15,394	-	155,600
30	01120	Regional Services Partnerships	-	-	-	-	-	35,159	-	35,159
30	14900	Small Business Development Center	4,500	196,001	-	83,333	15,445	7,500	-	306,779
30	17005	STEM Center	-	105,618	-	44,360	-	-	-	149,978
30	17025	Science Fair	-	88,319	23,693	38,279	205,155	-	-	355,446
30	18130	Outdoor Pathways	-	-	-	-	1,500	8,000	-	9,500
30	43000	Center for Rural Health	-	112,557	-	47,274	-	-	-	159,831
30	43015	Southern Utah AHEC	-	98,845	-	41,515	65,000	10,000	-	215,360
TOTAL	for PU	BLIC SERVICE	4,500	650,781	23,693	275,526	362,100	76,053	-	1,392,653

Table 4 – Academic Support

PROG	ORG	DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
40	10040	Catalog	-	-	-	-	13,600	-	-	13,600
40	10096	Univ Release Time Obligations	77,400	-	-	6,192	-	-	-	83,592
40	10110	Global Engagement	92,069	88,461	16,638	75,737	5,000	-	-	277,905
40	10120	ASCAP/BMI	-	141,955	-	59,397	68,707	-	-	270,059
40	10150	On-Line Course Development	-	936,448	21,397	358,437	46,800	-	-	1,363,082
40	10160	Faculty Recruitment	-	-	14,837	742	-	39,457	-	55,036
40	10170	Faculty Relocation	-	-	-	-	48,500	-	-	48,500
40	10180	Faculty Senate	-	-	-	-	2,825	855	-	3,680
40	10250	Honors Societies - University-wide	-	-	-	-	1,760	-	-	1,760
40	10380	Academic Grants & Contracts	-	301,346	24,571	126,570	10,033	3,000	-	465,520
40	10390	Pathways Coordination	-	77,050	-	32,361	20,600	-	-	130,011
40	10405	Faculty Development Support	-	-	-	-	37,979	-	-	37,979
40	11000	Associate Provost	-	229,802	-	96,068	15,380	6,000	-	347,250
40	11050	Assistant Provost - Faculty Affairs	-	137,649	-	57,813	3,713	2,000	-	201,175
40	11100	IT Operations	-	456,112	35,000	192,185	17,500	7,500	-	708,297
40	11115	Academic Computing	-	612,426	-	254,771	24,500	10,500	-	902,197
40	11140	Academic Systems	-	-	235,000	11,750	493,182	-	-	739,932
40	11160	Information Technology	-	150,035	-	62,709	993,964	8,000	50,000	1,264,708
40	11170	Information Mediation	-	-	-	-	45,000	-	-	45,000
40	11200	Graduate Research	-	-	-	-	11,546	-	-	11,546
40	12000	Performing & Visual Arts - Dean	-	348,498	11,000	146,919	11,565	8,500	-	526,482
40	12205	Kolob Canyon Review	-	-	-	-	2,850	-	-	2,850
40	12800	SUMA	-	178,259	-	74,869	7,572	-	-	260,700
40	13000	Humanities & Social Sciences	-	317,066	18,000	133,456	51,041	-	-	519,563
40	13180	Student Media	-	136,480	-	57,158	-	-	-	193,638
40	13205	Creative Writing Workshop	-	-	-	-	6,840	-	-	6,840
40	14000	Business - Dean	-	486,748	17,358	204,996	27,252	5,000	-	741,354
40	14400	Aviation Administration	-	141,579	-	59,463	2,000	-	-	203,042
40	15000	Education - Dean	-	193,560	13,000	81,945	15,964	6,000	-	310,469
40	16000	Engineering & Computer Sci - Dean	-	327,571	-	137,111	17,217	-	-	481,899
40	17000	Science - Dean	-	154,449	13,211	65,223	13,873	10,000	-	256,756
40	18000	Health Sciences - Dean	-	225,046	9,000	94,663	15,924	-	-	344,633
40	18020	Academic & Career Advising	-	1,215,195	-	510,382	37,000	5,000	-	1,767,577
40	41500	Michael O Leavitt Center	-	71,745	23,384	31,073	15,181	5,000	-	146,383
40	58050	Student Withdrawal Prevention	-	47,500	9,000	20,400	3,000	-	-	79,900
40	58060	Student Outreach and Support	-	-	-	-	3,150	-	-	3,150
TOTAL	S for A	CADEMIC SUPPORT	169,469	6.974.980	461.396	2.952.390	2.091.018	116.812	50.000	12.816.065

Table 5 – Library

PROG	ORG DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
42	30000 Library	750,924	771,109	90,804	643,095	165,029	-	-	2,420,961
42	30020 Library Faculty Scholarly Support	-	-	-	-	-	5,400	-	5,400
42	34000 Library - Serials/Databases	-	-	-	-	291,357	-	-	291,357
TOTAL:	S for LIBRARY	750,924	771,109	90,804	643,095	456,386	5,400	-	2,717,718

Table 6 - Student Affairs

PROG		DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
50	01700	Commencement	-	-	-	-	49,249	-	-	49,249
50	10430	Community Engagement	-	134,794	506	55,793	12,367	5,000	-	208,460
50	10480	Registrar	-	341,626	-	143,483	55,683	-	-	540,792
50	20210	Grad & Online	-	1,045,305	114,000	444,667	336,813	-	-	1,940,785
50	51000	VP Student Affairs	-	406,109	17,250	170,908	42,512	10,000	-	646,779
50	51005	Completion & Student Success	-	117,213	-	49,229	3,087	-	-	169,529
50	51075	Financial Literacy	-	177,422	20,000	75,517	10,000	-	-	282,939
50	51300	Residence Life	-	-	-	-	8,000	-	-	8,000
50	51500	Strategic Planning/Retention	-	-	340,367	17,018	29,304	-	-	386,689
50	52000	ADA Program	-	260,195	50,196	111,792	24,528	5,811	-	452,522
50	52005	Academic Records & Student Affairs	-	100,715	-	42,300	3,000	5,000	-	151,015
50	52010	Compass	-	-	15,000	750	-	-	-	15,750
50	52015	Compass & Academic Recovery	-	151,728	-	63,726	7,606	-	-	223,060
50	52100	ADA Hearing Impaired	-	-	-	-	43,200	-	-	43,200
50	52530	Student Support Services	-	20,749	-	8,715	-	-	-	29,464
50	52540	Diversity Center	-	61,123	10,231	26,183	29,894	1,343	-	128,774
50	53000	Career & Professional Development	-	235,935	20,378	100,112	4,318	-	-	360,743
50	53005	Parent & Family Services	-	36,377	8,000	15,678	18,772	3,000	-	81,827
50	55200	Drug & Alcohol Prevention	-	95,726	4,000	40,405	2,532	500	-	143,163
50	55300	Counseling & Psychological Services	-	716,188	-	300,799	6,000	-	-	1,022,987
50	55350	Non Traditional & Returning St.	-	53,498	5,000	22,719	28,602	1,500	-	111,319
50	55360	Child Care Center	-	176,549	-	74,151	6,650	-	-	257,350
50	55400	Campus Recreation	-	211,077	21,527	89,729	2,000	-	-	324,333
50	55450	Aquatics Center	-	-	7,166	358	-	-	-	7,524
50	55500	Veteran Center	-	196,701	-	82,614	16,316	200	-	295,831
50	56015	Student Involvement and Leadership	-	143,574	14,285	61,015	-	-	-	218,874
50	56025	Outdoor Recreation Center	-	108,387	-	45,217	16,028	-	-	169,632
50	58000	Assistant VP Student Services	-	202,413	-	85,013	8,598	5,000	-	301,024
50	58500	Admissions	-	1,180,840	126,295	502,064	1,135,243	16,188	-	2,960,630
50	59100	International Affairs	-	729,891	55,472	307,247	28,727	3,000	-	1,124,337
50	59110	International Student Recruitment	-	-	13,000	650	148,104	83,570	-	245,324
50	59120	International Student Services	-	-	20,000	1,000	-	-	-	21,000
50	59130	Asian Affairs	-	45,100	30,000	20,442	26,643	15,000	-	137,185
50	59500	Financial Aid	-	568,636	25,617	240,108	101,951	6,803	-	943,115
		TUDENT SERVICES	_	7.517.871	918.290	3,199,402	2.205.727	161.915	_	14.003.205

Table 7 – Athletics

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PROG	ORG	DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
52	80000	Athletic Administration	-	1,223,342	-	512,040	-	-	-	1,735,382
52	80005	Athletics	21,298	529,335	-	231,266	-	-	-	781,899
52	80075	Cheerleaders	-	-	17,574	879	-	-	-	18,453
52	80200	Basketball - Mens	-	492,800	-	206,364	-	-	-	699,164
52	80300	Football	-	884,871	-	369,878	-	-	-	1,254,749
52	80400	Golf - Men	-	117,186	-	49,218	-	-	-	166,404
52	80500	Track & Cross Country	-	230,558	-	96,039	-	-	-	326,597
52	80700	Basketball - Womens	-	370,915	-	155,478	-	-	-	526,393
52	80750	Volleyball	-	121,618	-	51,080	-	-	-	172,698
52	80800	Softball	-	136,164	-	56,944	-	-	-	193,108
52	80900	Gymnastics	-	255,497	-	107,309	-	-	-	362,806
52	80950	Soccer	-	115,510	-	48,514	-	-	-	164,024
TOTALS	6 for A	THLETICS	21,298	4,477,796	17,574	1,885,009	-	-	-	6,401,677

Table 8 – Institutional Support

PROG	ORG	DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
60	01000	President's Office	-	444,279	27,051	186,364	106,130	9,849	14,230	787,903
60	01010	Founders Day	-	-	-	-	15,000	-	-	15,000
60	01015	Campus & Community Initiatives	-	638,711	63,361	271,182	739,488	5,332	-	1,718,074
60	01030	University Gala	-	496,440	10,000	207,475	12,650	-	-	726,565
60	01045		-	-	-	-	25,000	-	-	25,000
60	01050	Board of Trustees	-	12,000	-	2,700	-	1,000	-	15,700
60	01055	Internal Audit	-	5,094	-	1,146	16,924	7,571	-	30,735
60	01090	Community Relations Events	-	168,241	39,159	72,619	40,076	6,000	-	326,095
60	01100	Governmental Relations	-	-	-	-	80,000	-	-	80,000
60	01110	Regional Services	-	236,082	-	99,154	33,676	10,659	-	10,659 368,912
60 60	01150 01160	Tournaments & Recognition Staff Development	_	230,002	-	33,134	8,426	-	-	8,426
60	01161	SUU Womens Network		_	-	-	0,420	41,200	_	41,200
60	01300	Staff Association	_	-	_	-	5.000	41,200	_	5.000
60	01500	Brand Strategies	_	7,000	_	1,575	16,029	_	_	24,604
60	01675	Web Services	-	436,941	20,000	182,985	16,000	7,358	-	663,284
60		Legal Counsel	-	454,914	19,619	191,739	36,128	-	-	702,400
60	01905	Attorney General	-	-	-	-	233,500	-	-	233,500
60	01950	Equal Opportunity Office	-	146,418	-	61,496	11,000	-	-	218,914
60	02000	Chief Diversity Officer	-	29,500	12,000	7,238	9,460	-	-	58,198
60	10000	Provosts Office	-	342,759	-	143,653	44,084	5,000	2,665	538,161
60	10021	Title IX	-	116,444	-	48,906	27,000	-	-	192,350
60	11005	IT Security	-	189,447	9,115	79,411	7,000	3,000	-	287,973
60	11007	IT PCI	-	-	18,000	900	36,000	-	-	54,900
60	11020	Asst Prvst/Leadership & Compliance	-	-	-	-	12,000	-	-	12,000
60	11040	Institutional Research & Assessment	-	198,818	-	83,198	14,078	-	-	296,094
60	11110	Administrative Systems	-	778,804	24,150	325,857	34,628	12,500	-	1,175,939
60	21401	Online Partnerships	-		-	-	3,350,613		-	3,350,613
60	41000	VP Advancement	-	1,053,604	15,273	442,359	77,603	25,000	-	1,613,839
60	41001	Enrollment Management	-	99,250	-	41,379	252,333	-	-	392,962
60	42000	Alumni Relations	-	381,862	-	160,382	129,528	-		671,772
60 60	42050	Sponsorships - Alum & Community Rel		-			12,500 15,000	-		12,500 15,000
60	51400	Legacy Initiative Emergency Management	-	-	_	-	31,700	7.500		39,200
60		VP Finance & Administration	-	287,924	-	120,622	13,482	16,795	_	438,823
60	61100	Enterprise Rise Management	_	160,726	12,000	67,799	15,974	2,100	-	258,599
60	61450	Faculty/Staff Awards	_	15,000	-	3,375	-	-	-	18,375
60	61500	Strategic Initiatives	-	13,225	-	5,555	13,924	-	-	32,704
60	61700	Property Management	-	-	-	-	89,502	-	-	89,502
60	62100	Guest Services	-	49,676	38,333	22,781	25,772	-	-	136,562
60	63000	Asst VP Finance - Treasurer	-	246,661	10,000	104,098	93,900	2,800	-	457,459
60	63300	Bursar	-	171,070	-	71,849	60,000	-	-	302,919
60	63330	Centrum Ticket Office	-	80,518	8,815	34,156	-	-	-	123,489
60	63370	Post Office & Receiving	-	60,604	33,333	27,120	-	-	-	121,057
60	65000	Purchasing	-	226,544	10,000	95,648	7,188	1,000	-	340,380
60	66000	Accounting Services	-	989,110	50,249	417,939	49,985	16,000	-	1,523,283
60		Budget	-	536,496	9,005	225,779	9,437	4,688	-	785,405
60		Human Resources	-	654,262	76,131	277,169	48,945	6,000	-	1,062,507
60		Employee Background Checks	-	-	-	-	22,500	-	-	22,500
60		Human Resources - PeopleAdmin	-	-	-	-	33,900	-	-	33,900
60		Benefits Consulting	-	-	-	-	54,000	-	-	54,000
60	69310	Campus Training	-	-	-	-	13,000	-	-	13,000
60		Contracted Employee-Out of State	-	68,403	18,656	29,356	35,000 20,000	2,100	-	35,000 138,515
60 60		Safety & Risk	-	00,403	10,030	23,356	1,104,937	2,100		1,104,937
60	79100	Liability & Fire Insurance Motor Pool	-		-		1,104,337			15,800
60		Public Safety	-	456,882	97,754	195,187	26,714	3,000		779,537
60	90100	Benefits Pool	-	430,002	31,134	324,744	20,114	3,000	-	324,744
52		E&G Transfers (Athletics)	-	-	-	J24,144 -	701,342	-	-	701,342
60	90500	E&G Transfers (Early Retirement)	_	_	-	-	333,417	-	_	333,417
60		Student Center Rent	-	-		-	150,912			150,912
60	90800	Other Funds Reimbursed	-	-	-	-	(186,725)	-	-	(186,725)
60		Contingency	-	-	-	-	2,356,187	-	-	2,356,187

Table 9 – Operations & Maintenance Plant

2222	000	PERSONNELIGIA								
PROG		DESCRIPTION	FACULTY	STAFF	HUURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
70	70000	Facilities Management	-	204,429	36,469	87,072	95,725	5,000	37,087	465,782
70	70100	Code & Maintenance Contracts	-	-	-	-	213,399	-	-	213,399
70	70200	Energy Conservation	-	-	-	-	20,000	-	-	20,000
70	70300	Institutional Residence Maintenance	-	-	-	-	12,300	-	-	12,300
70	70350	Campus Development	-	-	-	-	20,000	-	-	20,000
70	70400	Consultants	-	-	-	-	17,220	-	-	17,220
70	70450	Facilities Management Business Ops	-	108,163	32,000	46,722	19,327	2,000	-	208,212
70	70500	Fire Systems Maintenance	-	-	-	-	15,079	1,200	-	16,279
70	70860	Special Maintenance Proj/Initiative	-	-	-	-	111,821	-	-	111,821
70	72000	Utility Services	-	1,041,456	27,475	433,563	230,994	9,882	10,123	1,753,493
70	72100	Utility Services - Garbage	-	-	9,000	450	80,594	-	-	90,044
70	72200	Utility Services - Sewer & Water	-	-	-	-	227,569	-	-	227,569
70	72300	Heat Plant Operations	-	240,830	72,375	103,543	53,943	-	-	470,691
70	72500	Utility Services - Fuel & Power	-	-	-	-	2,864,028	-	-	2,864,028
70	73000	Custodial Services	-	1,086,578	1,085,909	503,926	382,383	3,681	13,804	3,076,281
70	74000	Repairs & Renovation	-	1,111,206	254,999	474,540	328,344	5,001	16,565	2,190,655
70	76000	Grounds	-	568,497	176,849	244,837	155,090	1,656	23,007	1,169,936
70	90700	Auxiliary Reimburse (General)	-	-	-	-	(60,400)	-	-	(60,400)
70	90700	Auxiliary Reimburse (SSC & BTSCA O&M)	-	-	-	-	(1,730,743)	-	-	(1,730,743)
70	90700	Auxiliary Reimburse (SSC Allocation)	-	(817,882)	(211,725)	(271,338)	1,308,791	(7,846)	-	-
TOTAL:	6 for F	ACILITIES / O&M PLANT	-	3,543,277	1,483,351	1,623,315	4,365,464	20,574	100,586	11,136,567

Table 10 – Student Aid

PROG	ORG	DESCRIPTION	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
80	01400	Special Scholarships (Need-Based)	-	-	-	-	350,000	-	-	350,000
80	01400	Special Scholarships (Academics)	-	-	-	-	8,550,000	-	-	8,550,000
80	01400	Special Scholarships (Athletics)	-	-	-	-	460,000	-	-	460,000
TOTAL	S for S	TUDENT AID	-	-	-	-	9,360,000	-	-	9,360,000

Institutional Totals

	FACULTY	STAFF	HOURLY	BENEFITS	CURRENT	TRAVEL	CAPTIAL	TOTAL
TOTALS FOR ALL E&G BUDGET	38,097,770	36,960,715	4,449,879	30,704,396	30,982,714	884,045	180,481	142,260,000